

# Anti-Harassment, Anti-Bullying & Anti-Violence Declaration



The College motto *Caritas et Dignitas (Love and Dignity)* is based on the Gospel teachings of Jesus, calling upon each of us to *love your neighbour as yourself*. Luke 10:25–28. Harassment, bullying and violence are contrary to our Gospel values.

## Definitions

**Harassment:** any inappropriate behaviour that may or may not be repeated and which causes a person to feel victimised, offended, humiliated, undermined or threatened in any way.

**Sexual Harassment:** is unwelcome conduct of a sexual nature against another person and can include sexual remarks; written comments, text messages or emails with sexual content; showing or sending the person pictures of a sexual nature; touching another person inappropriately; any other conduct of a sexual nature.

**Bullying:** a form of harassment, where there is deliberate ill-treatment of an individual by one or more other persons. The hurtful treatment is typically persistent and involves an imbalance of power.

**Violence:** physical assault.

Most issues of low to medium level harassment and bullying can be successfully resolved in a non-punitive restorative manner if those affected seek help early.

**Mr Gavin McGlaughlin**  
Principal



## MOUNT CARMEL COLLEGE

*A Catholic co-educational Years 8-12 Secondary School in the Josephite Tradition.*

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## MOUNT CARMEL COLLEGE

### Anti-Harassment, Anti-Bullying & Anti-Violence Statement



Student's Name: .....

I am privileged to be a student at Mount Carmel College, a safe school. At Mount Carmel, students and teachers live by the Golden Rule *Treat others as you would like to be treated yourself*. This means that I would never do anything to deliberately hurt another person. I do not call people names or use put-downs. I do not fight, nor bully, nor threaten, nor engage in any unwelcome conduct of a sexual nature against another person, where the other person reasonably feels offended, humiliated or intimidated. I respect others and their property and the environment.

If I have difficulty getting along with someone and I cannot work out a peaceful solution, then I will seek help from a teacher, counsellor, parent or other trusted adults, or from my Peer Support Leaders. I recognise also that it is important to help others who are being bullied. If I am unable to live by the code above, then I shall face consequences which can include detention, isolation from my peers, and removal from class or from school for a period of time. In cases of sexual harassment, a complaint may be lodged with the Equal Opportunity Commission.

Student Signature:..... Date: .....

**Parent's/Caregiver's Agreement** - I have read, understood and agreed to the conditions outlined in the Mount Carmel College's *Anti-Sexual Harassment and Anti-Harassment, Anti-Bullying & Anti-Violence Policies*. I understand that any violation of the provisions may result in a range of responses outlined in these policies.

Parent/Caregiver's Name: .....

Parent/Caregiver's Signature:..... Date: .....