Anti-Harassment, Anti-Bullying & Anti-Violence Declaration

The College motto Caritas et Dignitas (Love and Dignity) is based on the Gospel teachings of Jesus, calling upon each of us to love your neighbour as yourself. Luke 10:25–28. Harassment, bullying and violence are contrary to our Gospel values.

Definitions

Harassment: any inappropriate behaviour that may or may not be repeated and which causes a person to feel victimised, offended, humiliated, undermined or threatened in any way.

Sexual Harassment: is unwelcome conduct of a sexual nature against another person and can include sexual remarks; written comments, text messages or emails with sexual content; showing or sending the person pictures of a sexual nature; touching another person inappropriately; any other conduct of a sexual nature.

Bullying: a form of harassment, where there is deliberate ill-treatment of an individual by one or more other persons. The hurtful treatment is typically persistent and involves an imbalance of power.

Violence: physical assault.

Most issues of low to medium level harassment and bullying can be successfully resolved in a non-punitive restorative manner if those affected seek help early.

Mr Gavin McGlaughlin
Principal

Anti-Harassment, Anti-Bullying & Anti-Violence Statement

Student’s Name: ..............................................................................................................................................................................

I am privileged to be a student at Mount Carmel College, a safe school. At Mount Carmel, students and teachers live by the Golden Rule Treat others as you would like to be treated yourself. This means that I would never do anything to deliberately hurt another person. I do not call people names or use put-downs. I do not fight, nor bully, nor threaten, nor engage in any unwelcome conduct of a sexual nature against another person, where the other person reasonably feels offended, humiliated or intimidated. I respect others and their property and the environment.

If I have difficulty getting along with someone and I cannot work out a peaceful solution, then I will seek help from a teacher, counsellor, parent or other trusted adults, or from my Peer Support Leaders. I recognise also that it is important to help others who are being bullied. If I am unable to live by the code above, then I shall face consequences which can include detention, isolation from my peers, and removal from class or from school for a period of time. In cases of sexual harassment, a complaint may be lodged with the Equal Opportunity Commission.

Student Signature: .............................................................................................................................................................................. Date: ___________________________

Parent/Caregiver’s Agreement - I have read, understood and agreed to the conditions outlined in the Mount Carmel College’s Anti-Sexual Harassment and Anti-Harassment, Anti-Bullying & Anti-Violence Policies. I understand that any violation of the provisions may result in a range of responses outlined in these policies.

Parent/Caregiver’s Name: ..............................................................................................................................................................................

Parent/Caregiver’s Signature: .............................................................................................................................................................................. Date: ___________________________